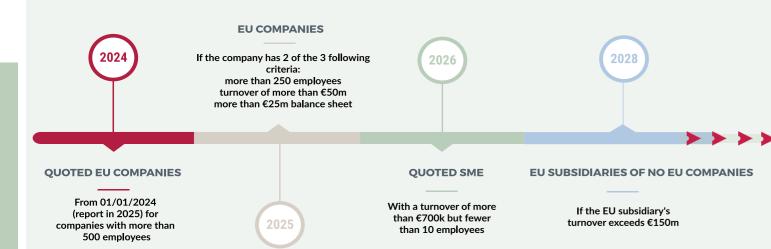


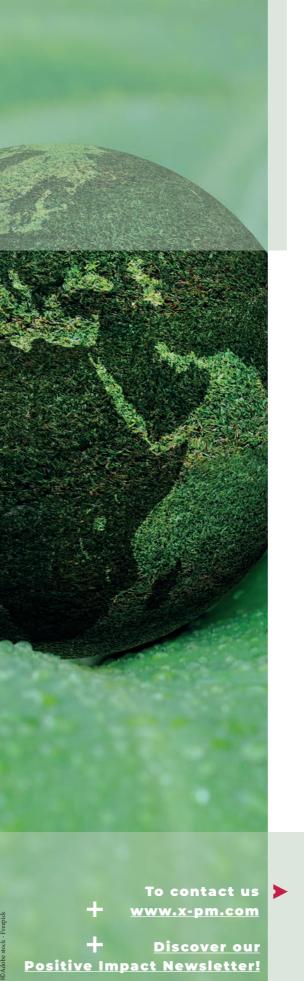
Corporate and institutional sustainability has become a major challenge. The evolution of business models to address environmental and social emergencies is unavoidable. With regulations, CSR standards and the growing expectations of their communities, organizations need to innovate. Transforming constraints into opportunities and anticipating the future is now essential.

ACTING now is a necessity to meet the deadlines ahead!

TOGETHER for a successful and durable transformation

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X-PM has positioned itself as a trusted partner to provide **«Positive Impact» support** to all **businesses** and **industries** in their **social performance** and **environmental transition**.

Transition Managers, experts and operational managers, are at the heart of our approach. **Qualified** and **supported** by X-PM's Partners, they embody our unique concept of **«Augmented Transition Management»**. A **solid team** committed to ensuring the success of projects, based on real-life **experience** and an **in-depth understanding** of global issues.



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They **integrate** and **own** your challenges and objectives to design a tangible Roadmap by raising employee awareness.

They **help** you define a global framework and move on to action.

They **challenge** and **develop** the organization without destabilizing it.

They **drive**, **facilitate** and **manage** the deployment of decisions and necessary changes.

They **share** dynamics, know-how and skills with operational staff and internal decision-makers.

They **produce** and **deliver** tangible, measurable results.

A Positive Impact Team! Business and industry specialists







T. Saladin





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